



EMPLOYMENT OPPORTUNITY

Position: *Disability Inclusion Officer*

Department: *Programmes*

Place of work: *Uganda - Arua*

Duration: *Full Time with Annual Contract*

Reports to: *Head of Programmes*

Advert Code: *REC-924*

Application Deadline: *30th September 2024*

Application Links: *Both links must be filled. You must copy the links and load them in a web browser*

- *To Submit Detailed Profile:* <https://lftw.hrmagic.co/careers>
- *To Summarize Experience:* <https://forms.gle/UMSXbhTgexWdrTiF9>

ABOUT LIGHT FOR THE WORLD

Light for the World is a global development organisation. We empower people with disabilities and enable eye health services in low-income countries. Over the last three decades we improved health systems, enabled education for all, and amplified the voices of people with disabilities. We focus on the poorest and hardest to reach because that's where we will have the biggest impact.

Our programmes include:

- Eye Health – preventing blindness and promoting eye health for all
- Inclusive Education – ensuring children with disabilities receive quality, inclusive education
- Inclusive Economic Empowerment – ensuring that barriers are removed for men and women with disabilities to access decent work

In Uganda, our country strategy for the year 2021-2025 focuses on Eye health, Inclusive Economic Empowerment, Disability Inclusion, and Inclusive Education. Currently, Light for the World Uganda implements projects on eye health, inclusive economic empowerment, and disability inclusion with a presence in 21 districts.

ABOUT THE ROLE

Reporting to the Head of Programmes, the Disability Inclusion Officer supports the Programmes to ensure full inclusion of persons with disabilities in all program interventions. The Programme aims at influencing laws, policies, practices and norms for improved food security by engaging public authorities, men, women and youth with disabilities and other excluded groups. It is a multi-country program and in Uganda the program is implemented in Arua, Yumbe, Nwoya and Omoro.

The Disability Inclusion Officer is responsible for program activities being delivered on time, to the required quality standards, and meeting both programmatic and financial targets. S/he manages relationships with a wide range of groups, including consortium partners, Disability Inclusion Facilitators, Organizations of Persons with Disabilities, Local Government Actors and all project stakeholders. The Disability Inclusion Officer is also responsible for managing the work of Disability Inclusion Facilitators, allocating and utilizing resources in an efficient manner. The Disability Inclusion Officer is an expert in project implementation and partnership management and has strong affinity with disability inclusion.

MAIN RESPONSIBILITIES

- Support the project in development of project annual work plans and budgets.
- Ensure timely and quality implementation of project interventions against set targets.
- Ensure maximum integration and synergies of the Project with other ongoing interventions.
- Coordinate the activities of the Disability Inclusion Facilitators and provide coaching and support where needed.
- Liaises with, and provides updates on progress to, project stakeholders/management and promotes disability inclusive practices.
- Provide timely and accurate monthly, quarterly, semi/annual reports and other reports as needed or requested in line with project timelines
- Monitor and guide the project's implementation of work plan, M&E processes and budgets in line with agreed targets and standards.
- Ensure appropriate filing and availability of documentation of project information as required for internal and external communications, accountability, audits, and evaluation purposes and reporting.
- Liaise with the local government and other partners regarding disability inclusive project implementation and opportunities, leveraging their resources with LFTW's to improve sustainability.
- Participate and represent LFTW in key partner engagements and technical working forums at district level.

REQUIRED SKILLS AND QUALIFICATIONS

- University Degree in field relating to humanitarian and development work, program management or a relatable field
- At least 3 years of experience working in Non-Governmental Organization, ideally focused on implementation of projects in a consortium and through sub-grantees
- Demonstrated experience in Saving groups methodology, livelihoods, microfinance and IGA methodology
- Excellent written and oral communication skills.
- Demonstrated understanding of project management best practices, including planning, budgeting, and stakeholder management.
- Demonstrated expertise in implementation of Livelihoods and Disability inclusion is desired.
- Good facilitation skills are required.
- Understanding of participatory methodologies for project design, implementation and evaluation.
- Ability to work independently and produce timely and high-quality results

JOB APPLICATION PROCEDURE

Follow the links below to submit your profile and application documentation:

Application Links: *(Copy the links and load them into a web browser)*

- To Submit Detailed Profile: <https://lftw.hrmagic.co/careers>
- To Summarize Experience: <https://forms.gle/UMSXbhTgexWdrTiF9>

NOTE: The **first link** will provide you with the provisions to share your detailed profile and the **second link** requires you to summarise your experience for the recruitment team.

You are required to fill both links. Failure to fill both links will result into automatic disqualification of your application. Filling the links more than once will also lead to automatic disqualification. High level of integrity while filling the links is required and will be considered during shortlisting.

The applications should be addressed to:

The Country Human Resources Manager,
Light for the World International,
Plot 1673 - Block 244 Kasiwukira Road,
Muyenga.

OTHERS/EXTRA DETAILS

What we can offer as an employer: We are offering an outstanding opportunity to bring about change through an international development organization with strong expertise, a growing profile, and a dedicated team.

We are looking forward to receiving your application by **5.00pm (EAT) September 30, 2024**, at the latest. A complete CV and a letter of motivation are important parts of the application process. Please let us know why you would like to join our team and why you consider yourself suitable. **You can always visit <https://lftw.hrmagic.co/careers> to apply for other opportunities.**

Consider your application unsuccessful if not contacted within eight (8) weeks after the closing date of the advert. Any form of lobbying at any stage will lead to automatic disqualification. By submitting your personal information, you consent to Light for the World holding and using it in accordance with its recruitment policy and procedure. Light for the World reserves the right to verify documents attached with the relevant awarding institutions to authenticate their validity.

*Light for the world strives for inclusion and diversity and therefore considers all job applicants based on merit without regard to race, sex, colour, national origin, religion, age, marital status, and disability. **Persons with disabilities and female candidates are encouraged to apply.** Light for the World is an equal opportunity employer committed to having a diverse work force and does not ask for money at any stage of recruitment.*